



David Faliszek

SVP Lender Strategy and Contracting

go.irish@yahoo.com

(904) 562-8465

3712 Hedrick St, Jacksonville, FL 32205

After graduating from Notre Dame and USC Law School, Dave spent several years practicing employment law in California prior to joining Fidelity in 2003 as Employment Counsel. In 2008, he took on oversight of the Claims Department, developing a team of 20+ attorneys to ensure title claims are managed efficiently and providing guidance on claims resolution strategies. Over time, his duties focused on insured lenders and developing new protocols and technology to meet lenders' performance demands. In 2017, he took over leadership of the Lender Strategy team, working with attorneys and Project Managers in responding to requests for proposals, due diligence requests, and contract matters.

WORK EXPERIENCE

- SVP Lender Strategy and Contracting**
Fidelity National Financial, Inc.
01/2017 – Present Jacksonville, FL
- SVP National Quality Assurance Counsel**
Fidelity National Financial, Inc.
11/2008 – 12/1016 Jacksonville, FL
- VP Corporate HR Counsel**
Fidelity National Financial, Inc.
10/2005 – 11/2008 Jacksonville, FL
- Counsel, Labor and Employment Law**
Barnes & Thornburg, LLC
04/2004 – 10/2005 Indianapolis, IN
- VP Employment Counsel**
Fidelity National Financial, Inc.
03/2003 – 04/2004 Irvine, CA
- Counsel, Labor and Employment Law**
Fisher & Phillips
01/2000 – 03/2003 Irvine, CA
- Associate, Labor and Employment Law**
Sedgwick LLP
06/1995 – 01/2000 San Francisco, CA

EDUCATION

- University of Southern California**
Juris Doctorate
08/1989 – 05/1992 Los Angeles, CA
- University of Notre Dame**
Bachelor of Arts (English and Government)
08/1985 – 05/1989 Notre Dame, IN

VOLUNTEER EXPERIENCE

- Chair, Fidelity United Way Campaign**
United Way of Northeast Florida
06/2017 – Present

ADMISSIONS

State Bar of California, Member No. 160132

US Court of Appeals for the Ninth Circuit

US District Courts for the Central, Eastern, Southern and Northern Districts of California

ORGANIZATIONS

- Association of Corporate Counsel
- New York City Bar Association
- Mortgage Bankers Association

Contact

www.linkedin.com/in/karenfeagins
(LinkedIn)
karenfeagins.com (Personal)
wjctnews.org (Company)

Top Skills

Final Cut Studio
Adobe Audition
Radio Host

Karen Guglielmoni Feagins

VP, Client and Community Relations Director, PNC Port Cities
Jacksonville, Florida Area

Experience

PNC

VP, Client and Community Relations Director
March 2018 - Present
Jacksonville, Florida Area

Responsible for overseeing PNC's strategic brand alignment and philanthropic initiatives in the Port Cities market of Jacksonville, Savannah and Charleston.

WJCT Public Broadcasting

12 years 10 months

Chief Operating Officer

February 2017 - March 2018 (1 year 2 months)

Vice President, Content & Operations

October 2014 - February 2017 (2 years 5 months)

As leader of the content, technology and operations teams, responsible for creating multi-platform programs and initiatives that serve the Jacksonville community.

Director of Programming and News

February 2013 - October 2014 (1 year 9 months)

Launched the wjctnews.org website (which increased unique visitors to wjct.org over the previous year by 400%) and implemented a digital strategy including training for all hosts, reporters and producers. Developed strategic partnerships for news content (News4Jax) and programming (Swamp Radio, One Spark) to enrich the station's local content. Station won Florida AP Award for Best Newscast, large-market radio. Editor of news series "Diving Deep: Examining Threats to the St. Johns River" which won a regional Murrow award. Managed a team of ten employees, set the daily coverage agenda and edited stories for radio and web. Responsible for all local and national radio programming decisions.

Director of Programming & Production

July 2012 - February 2013 (8 months)

Worked with the Corporation for Public Broadcasting to bring the national program State of the Re:Union to WJCT. Managed a cross-platform team

of seven employees in both radio and television and worked with television programming service to coordinate national and local television programming. Executive Producer for PRNDI-award-winning daily radio call-in program, First Coast Connect.

Morning Edition Host/Executive Content Producer
June 2009 - September 2012 (3 years 4 months)

Hosted and operated the board for local segments of NPR's Morning Edition, including newscasts, traffic, and weather. Produced daily radio call-in program First Coast Connect. Supervised three Associate Content Producers.

+Produced segments for the television magazine program, Hometown, and various other client projects including tribute and award videos.

+Produced the oral history project, Voices of the First Coast. Coordinated more than 80 interviews at public libraries and nonprofit agencies, archived and edited stories, and produced a one hour radio documentary

+Directed live programming including Duval County School Board, Jacksonville City Council meetings, WJCT's First Coast Forum, and the Jacksonville Jaguars Foundation Straight Talk program.

Morning Edition Host/Reporter
June 2005 - July 2009 (4 years 2 months)

Hosted and operated the board for local segments of NPR's Morning Edition, including newscasts, traffic, and weather. Reported and produced daily news stories under deadline pressure.

+Produced radio documentaries including Beluthahatchee: The Legacy of Stetson Kennedy, The Dropout Dilemma and The Faces of Foreclosure.

Children's Miracle Network
Public Relations Specialist
2003 - 2005 (3 years)

WJXT
Reporter
2002 - 2003 (2 years)

WZVN ABC-7
Reporter

1999 - 2002 (4 years)

KOMU-TV

Reporter/Anchor

1995 - 1999 (5 years)

Education

University of Missouri-Columbia

Bachelor's degree, Broadcast Journalism

CRYSTAL L. FREED
(904) 553-2555
crystal@freedfirm.com

EXPERIENCE

The Freed Firm, P.A.

Jacksonville, FL
Managing Partner, 2008 – Present

AV-Rated Attorney (Highest rating, Martindale Hubble)

- Facilitate the goal of justice by serving as the bridge among law enforcement, community stakeholders and victims/survivors during human trafficking investigations. Build upon those strategic alliances and common goals, engendering trust that is constantly stewarded to serve the broader Jacksonville community in juvenile justice and the often-violent crime of human trafficking.
- Through my diverse client base, continue to hone both civil litigation and investigative skills that lead not only to a comprehensive understanding of the intersection between the human condition, victimhood and crime; but also, allows the development of a unique skill-set in effective interviewing and detailed fact-gathering essential to the search for truth in contradistinction to a theory of the case.
- Created a system, through Jacksonville Area Legal Aid, whereby human trafficking victims' extensive legal needs were matched with competent counsel, and thereafter served as liaison between counsel and victims.
- Invited by Family Support Services and subsequently served as ad-litem attorney for Multi-Disciplinary team hearings involving juveniles in both delinquency and dependency with DCF, FSS, DJJ and FBI from 2015-2016.

2008-2011

- Built a law firm practice that rendered advice and handled small business matters including collections, construction defects, employment, foreclosures and corporate matters.

Community Advocate, 2008 – Present

- Spear-headed, organized and collaborated in setting training module on complex trauma and human trafficking for law enforcement officers and partners to improve outcomes for victims (May 2017).
- Co-founder of Florida's first lawyer collaborative platform entitled FASHT (Florida Attorneys for Survivors of Human Trafficking) sharing information and resources with attorneys throughout the state of Florida.
- Co-founder of the Jacksonville Bar Association's Attorneys for Human Trafficking Survivors (A4HTS), providing *pro bono* representation for the full panoply of a human trafficking survivors' legal needs.
- Organizing partner of Artworks for Freedom's North America launch, the first ever platform to use multiple forms of art to raise awareness of human trafficking; tasks included raising all private support, meeting with officials and developing local government and NGO support, all the while constructing and managing the entire campaign during National Slavery and Human Trafficking Awareness Month (January) and Black History Month (February) 2014.
- Constructed and coordinated Jacksonville Bar Association's first 4-hour CLE (Continuing Legal Education) focused on human trafficking, drawing over 60 lawyers, and connected those lawyers with local NGOs working with victims of human trafficking in Jacksonville.
- Arranged for U.S. Ambassador in the Office to Monitor and Combat Trafficking in Persons, Luis CdeBaca's, first visit to Jacksonville to deliver the keynote address to the Jacksonville Bar Association and his first live media interviews in Jacksonville.
- Co-sponsored and organized Jacksonville Bar Association's first ever CLE focused on representing child victims of human trafficking.
- Organized Jacksonville's first city-wide human trafficking awareness speaking tour featuring Dr. Laura Lederer, former Sr. Advisor on Trafficking in Persons at the U.S. Department of State.

- Established *inaugural* human trafficking awareness walk drawing over 500 participants in 2008.
- Co-chaired Northeast Florida's *first* Human Trafficking Task Force from 2007 to 2009 and during that time, quadrupled not only membership but active participation. Founded, in 2009, the Northeast Florida Human Trafficking Coalition, providing a "community" to care for and help to rehabilitate victims physical (food and shelter) and psycho-social (drug and alcohol rehabilitation, trauma informed care) thereby supporting law enforcement actions.
- Featured speaker for the City of Jacksonville Meeting of Directors and Division Chiefs, Duval County Council Parent Teacher Association, Edward Waters College, Early Learning Coalition and Americorps, Foundation Academy, Jacksonville Electric Authority, Jacksonville University's Women's Leadership Conference, Mental Health Counsellors and LCSWs, Model United Nations at Pedro Menéndez High School, NPR's First Coast Connect, Paralegal Assoc. of Florida, Inc. and the Rotary Club of San Jose, Southpoint Community Church's Women's Conference (2016) and St. Philips Episcopal Church's Unity Day Celebration (2016).

Reznicek, Fraser, Hastings, White & Shaffer P.A.

Jacksonville, FL
Associate, May 2006 – April 2008

- Built a commercial litigation practice focused on mid-sized businesses and construction disputes.
- Engaged in significant motion practice including dispositive motions.
- Whether by motion practice or negotiation, resolved many contested discovery disputes.
- Regularly advised physician practices in protecting against litigation; and revised all vendor and physician agreements under that lens.
- Succeeded in favorable settlement of document intensive, and vigorously defended commercial *qui tam* action against a major food supplier, whom it was alleged, illegally substituted their brand food for name brand items, the latter of which was required under the contract to supply food to foreign military bases.

Akerman Senterfitt

Jacksonville, FL
Associate, May 2004 – May 2006

- Conducted witness interviews and investigations in complex commercial litigation matters and helped to position facts and evidence for trial.
- Handled hearings, drafted briefs and motions with supporting law and facts, and researched memoranda of law, many of which were used at state and federal trials for contract, tort, bankruptcy, employment, and state and local tax litigation.

Dzikowski & Walsh, P.A.

Ft Lauderdale, FL
Associate, August 2003 - May 2004

- Prepared appellate briefs for bankruptcy appeals to the federal district court.
- Analyzed debtor petitions for fraudulent transfers and initiate adversary proceedings to reverse transfers and increase the amount available for creditors of debtor's estate.

Hon. Ricardo M. Urbina, United States District Court, D.C.

Washington, DC
Judicial Internship, January-May 2002

- Researched, drafted and defended positions in proposed memorandum opinions, one of which was appealed to and affirmed by the D.C. Circuit.

United States Warranty Corporation

Pompano Beach, FL
Assistant Manager, Claims Payment Specialist, 1994-2001

- Bore co-responsibility for \$2 million annual claim-disbursements and management of 8-10 employees.

EDUCATION

Georgetown University Law Center; Juris Doctor, May 2003

Washington, DC

Honors: Morris A. Shapiro Academic Scholarship
Journal: Law and Policy in International Business
Moot Court: Frederick Douglass Moot Court Competition:
2001-2002 *National Best Oralist*
2001-2002 *Regional Best Oralist*

Florida Atlantic University; 1999

Boca Raton, FL

Bachelor of Science, *cum laude*, from the *School of Business, Honors Institute*
Full Tuition Academic Scholarship
Major: International Business and Management
Minor: Spanish

PROFESSIONAL AFFILIATION

Florida Bar, admitted September 24, 2003
Jacksonville Bar Association, 2004 to present

COMMUNITY

Eartha M.M. White Legacy Fund, Advisory Board (2005-2010)
Jacksonville Community Council Inc., ("JCCI"), Board of Directors, 2015 – 2016
JAX2025 Tri-Chair – 2014-2015
Jacksonville Human Rights Commission, Chair 2014 to 2015
- rebuilt JHRC's fractured relationship with community, City Council, Mayor's office, JSO and JFRD
- orchestrated successful campaign that engaged all community stakeholders supporting use of civil citations to reduce incarceration of juveniles. Sheriff Mike Williams, upon his election employed measures he promised following campaign
Leadership Jacksonville – Class of 2013
Leadership Florida Cornerstone XXXVII (2018 - 2019)
Mike and Crystal Freed Fund – Fund Advisor (2009 - present)
Northeast Florida Human Trafficking Task Force, Co-Chair, 2007-2009; Executive Committee, 2015 - 2017
PACE Center for Girls – Public Policy Committee (2018 - 2019)
U.S. Military Service Academy Board – 2014, 2015, 2016
Womens' Giving Alliance; Legacy Member, 2011 - present

AWARDS

The Atlantic Institute's Community Advocate Award 2016
FDLE's Evelyn Williams Memorial Unsung Hero Award 2015
Florida Association of Women Lawyers' ("FAWL") Extraordinary Woman 2015
Jacksonville Area Legal Aid, Outstanding *Pro Bono* Service Award, 2018
The Jacksonville Business Journal, 2015 Top 40 Under 40
State of Florida's Community Advocate of the Year (Anti-Human Trafficking) - 2014

ADDITIONAL BACKGROUND

1999-2003: Owned, operated and managed a full-service 3000 sq. ft. Caribbean restaurant facility.
2019: Certified Les Mills BodyCombat Instructor
2019: Jacksonville Dancing with the Stars First Place Winner
2019: Organizer of initiative leveraging existing systems in joint work to elevate the poor, the marginalized, and the abandoned in India through education, job-skills training and community development.
Hobbies: International Travel, Reading, Cooking and Family time.

Sandra Hull-Richardson

2054 Riverside Ave #6201 ▶ Jacksonville, Florida 32204 ▶ (904) 316-4156 ▶ hullrichsp@comcast.net

COMPETENCIES

- Innovative and self-directed individual with strong communication and interpersonal skills.
- Able to easily develop a rapport with people of various backgrounds, cultures and professional levels.
- Adept at analyzing situations and taking the initiative to solve problems.

EXPERIENCE

St. Paul's Catholic Church Riverside

Director of Religious Education- Part-time, 2 years

- Coordinated Religious Education classes for parish children in Grades K-8 who attend public schools.
- Responsible for selection of volunteer catechists and coordinated sacramental preparation for both school and parish religious education students.
- Ensured that the curriculum, volunteers, and the implementation of the religious education program were in keeping with diocesan policies and guidelines.

City of Jacksonville, Florida, (Retired)

Division Chief, Recreation & Community Services Department, Adult Services Division, 4 years

- Provided oversight and management for the city's 19 senior centers, successfully managing an annual operating budget of \$7 million and a staff of 95 employees.
- Successfully submitted proposals to federal and state agencies which resulted in additional funding exceeding \$3 million.
- Provided strategic oversight to help enhance the city's Retired Senior Volunteer and Foster Grandparent programs, resulting in both programs receiving recognition as statewide models.

Grants Manager, Community Services Department, 4 years

- Successfully administered over \$17 million in Public Service Grant (PSG) funding awarded to 134 not-for-profit organizations.
- Revised the PSG process, including the development of an evaluation/scoring tool to ensure objectivity and consistency in scoring.
- Worked with the City Council to create the framework that resulted in the legislation establishing a PSG Council.

Division Chief, Regulatory & Environmental Services Department, Consumer Affairs Division, 3 years

- Effectively and efficiently administered all city ordinances relating to complaints of fraud and unfair treatment of consumers.
- Minimized consumer fraud by successfully partnering with Collegiate Licensing authorities during annual college football games.
- Collaborated with community and city agencies to provide consumer education to the citizens of Duval County.

Program Manager, Social Services Supervisor, Social Worker I, II, and III

Community Services Department, Mental Health & Welfare Division, 19 years

- Administered all aspects of the city's Emergency Financial Assistance program, including an operating budget of over \$5 million.
- Designed and implemented curriculum for training division employees, ensuring consistency in the administration of financial assistance.
- Coordinated partnerships with other social service and human service providers to maximize resources and enhance delivery of those services

Sandra Hull-Richardson

Page 2

EDUCATION

- Webster University, Satellite Campus Jacksonville, Florida
- University of Florida, Bachelor of Arts Degree, Speech & Communications

PROFESSIONAL DEVELOPMENT

- National African American Women Leadership Institute (NAAWLJ)
- Gallup Leadership Program
- Leadership Jacksonville
- Project Blueprint

COMMUNITY INVOLVEMENT

- St. Vincent's Health Care Jacksonville, Volunteer

PAST COMMUNITY BOARD AFFILIATIONS

- Art In Public Places Committee
- American Cancer Society Duval Unit Board Chair
- University of Florida, National Association of Black Alumni Treasurer
- Delta Sigma Theta Sorority Incorporated, Jacksonville Alumnae Chapter President
- The Links, Incorporated, Bold City Chapter Vice President
- Association of Junior Leagues International (AJLI), Board of Directors, At-Large-Director
- Leadership Jacksonville
- Youth Leadership Jacksonville Chair and Selection Chair
- Project Blueprint Advisory Board
- Junior League of Jacksonville, Inc., President
- Clara White Mission Board of Directors
- WJCT Community Advisory Board
- United Way of N.E. Florida Community Solutions Volunteer



Arezou (“Ari”) Jolly
Assistant General Counsel

Ari Jolly is a GuideWell Mutual Holding Corporation (“GMHC”) assistant general counsel. In this role, Ari is responsible for providing primary legal support to the Investment as well as the Corporate Development operations of the GMHC enterprise. Ari also provides board governance support related to the various GMHC subsidiary and joint venture companies.

Ari joined Florida Blue in 1993. Prior to joining Florida Blue, Ari practiced with the law firm of Rogers, Towers, Bailey, Jones and Gay in Jacksonville, Florida. Ari was also an Officer in the United States Navy from 1983 - 1990 and the recipient of a Navy Achievement Medal (1987).

Throughout her career, Ari has been active in community and professional organizations. She is a member of the Florida and Jacksonville Bar and also serves on the boards of the Greater Jacksonville Area USO and the Naval Continuing Care Retirement Foundation, Inc. (Fleet Landing). In 2015, Ari became a gubernatorial appointee to the board of the Jacksonville Transportation Authority and currently serves as the Vice Chair of that board. That year, Ari was also named as one of Northeast Florida’s Most Influential Women..

Ms. Jolly graduated from Jacksonville University (1983) and the Florida State College of Law (1990), with Highest Honors. While at the Florida State College of Law, Ms. Jolly was an Associate Editor on the Law Review as well as a member of the Order of the Coif. Ms. Jolly is also an honors graduate from the Naval Legal Justice School, Newport, Rhode Island (1984). Ms. Jolly previously spoke on the topics of “Doing Blue Plan Alliances: Tales from the Front Lines” at the 2006 40th Annual BCBSA Lawyers Conference and “Doing Plan Alliances: Lessons Learned” at the 2007 41th BCBSA Lawyers Conference. She has also presented on the topics of Women Veterans and the Multicultural US Armed Forces.



Lisa V. Moore, MBA

Lisa Moore is a seasoned **Senior Global Sales Executive** who drives profitability and market share for the world's premier technology services company. During her 25+-year tenure at IBM, Lisa has been recognized with 17 corporate awards for outstanding sales leadership, as she consistently generates up to 15% year-over-year growth while penetrating new markets across six continents. She identifies and quickly capitalizes on business opportunities for direct/indirect sales and builds winning teams that outpace the competition.

Lisa joined IBM as a systems engineer and rapidly advanced into sales leadership roles, where she developed an expertise for business turnarounds. Her client base has spanned 500+ global companies in the insurance, finance, healthcare, distribution and life sciences industries. Lisa excels in the full range of sales leadership, including strategic planning/execution, cross-brand management and alternate channel selling.

Currently, Lisa currently manages IBM's \$860M DXC, Inc. account—the largest independent systems integrator in the world—where she directs a 21-member sales team throughout North America, South America, Europe and Asia. She has exceeded growth targets for three consecutive years and developed an AI roadmap, leveraging IBM's Watson solutions to transform DXC's life and wealth business line.

Previously, Lisa managed a \$676M sales portfolio for IBM's Global Technology Services. In this role, she secured 150 new global business partners in five years (up from less than 10 upon arrival) and increased alternate channel sales from less than 1% to 15% of GTS. What's more, Lisa introduced a partner-led model in North America, Europe and Japan, which integrated GTS into the core of IBM's general business strategy.

Lisa has served in multiple leadership roles. She spent 16 years in Raleigh, NC before moving to Jacksonville, FL. Her primary mission is to help companies leverage information technology to become more productive and competitive globally.

She is a graduate of the Northeast Florida Leadership Program, Leadership Jacksonville, and served on the Mayor's Advisory Board, the Board of Directors for the Jacksonville Regional Chamber of Commerce, the Junior Achievement Board of Directors, and the Board of Directors for JCCI (Jacksonville Community Council Inc.) and honored as a Women of Influence by the Jacksonville Business Journal. She has won numerous awards from IBM including: The Sales Excellence Award(s), Manager's Leadership Award(s), and USA Customer Satisfaction Award(s).

BIO:

Mauricio Gonzalez is currently Vice President for Student and International Affairs. Before coming to UNF he was the Associate Vice President for Student Life at the University of Cincinnati. Before his appointment at the University of Cincinnati, he held the position of Assistant Vice President for Student Affairs at the University of Toledo and Assistant Dean of the College of Arts and Humanities at the University of Texas at San Antonio where one of his responsibilities was the management of the University Art Gallery. Dr. Gonzalez completed an undergraduate degree in fine arts from the University of Texas at Arlington and received a master's degree in Latin American Studies with emphasis in Latin American art history from the University of Americas in Puebla, Mexico. His Ph.D. in art education was completed at Florida State University with an emphasis in Arts Administration.

Dr. Gonzalez was a National Endowment for the Arts fellow in 1979. In 1986 he was the mayoral appointee to the City of San Antonio Arts and Cultural Advisory Board as Chairman. And in 1989 received a USIA Academic Specialist Grant to the *Museo Nacional de Arqueologia y Etnologia*, in Guatemala City and then in 1990, he was the recipient of a Senior Fulbright Research Scholar Award to the University of San Carlos where he worked on the creation and advancement of an urban University Art Museum. In 1991 through 1996 Dr. Gonzalez was the mayoral appointee to the Arts Commission of Greater Toledo, in Toledo, Ohio as well as a committee member of the Committee for Cultural Diversity at the Toledo Museum of Art. He was also installed as a member of Phi Beta Delta Honor Society for International Scholars for achievements in the area of international education and exchange in 1992. Dr. Gonzalez served as a member of the Discipline Advisory Committee for Fulbright Scholars awards in Museology from 1995-2000 as well as a Field Reviewer at the Institute of Museum Services in Washington, D.C. in 1986-87 and again in 1990.

Most recently, Dr. Gonzalez has served as a Board Member of the Museum of Contemporary Art Jacksonville from 2009 to 2016 as well as a Board Member of the St. Augustine Lighthouse and Museum, Inc. from 2010 to 2015. Dr. Gonzalez currently serves as the Chair of the UNF Art Committee and received the Robert Arleigh White Award for Art Advocacy from the Cultural Council of Greater Jacksonville in 2015.

-Retired 2018